

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 6
FY2014**

Institution Code: 787

Institution Name: Lamar State College-Orange

A Name	B Position	C Funding Source	D Salary (09/01/13)	E Percentage Salary Increase Over FY 2013	F Nonsalary Benefits FY 2014						L Total Compensation	M Explanation / Comments
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other	K Non-Cash Compensation		
J. Michael Shahan	President	General Revenue	\$65,945	0.00%	\$0	\$0	\$7,200	\$0	\$0	\$0	\$73,145	
		Designated	\$132,296	4.00%	\$0	\$0	\$10,800	\$12,000	\$4,320	\$0	\$159,416	Other = longevity \$4,320
		Total	\$198,241	4.00%	\$0	\$0	\$18,000	\$12,000	\$4,320	\$0	\$232,561	
Joseph Kirkland	Vice President for Academic Affairs	General Revenue	\$120,374	2.00%	\$0	\$0	\$0	\$0	\$1,200	\$0	\$121,574	Other=longevity
Dana N. Rogers	Vice President for Finance and Operations	General Revenue	\$103,525	2.00%	\$0	\$0	\$0	\$0	\$2,120	\$0	\$105,645	Other = longevity
Michael Yeater	Vice President for Student Services and Auxillary Enterprises	General Revenue	\$92,820	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$92,820	
Carla Dando	Dean of Instruction	General Revenue	\$85,257	2.00%	\$0	\$0	\$0	\$0	\$960	\$0	\$86,217	Other = longevity